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Whistleblower Questions



A whistleblower is typically an employee who reports misconduct perpetrated by their employer. Stepping forward to do the right thing as a whistle blower is not easy. Most people in this position fear employer retaliation and even termination from their job. Fortunately, the law protects whistleblowers from retaliatory acts by their employer, including wrongful termination. If you have evidence that your employer is engaging in criminal acts, it is important that your rights are protected. Our firm will strive to protect you from retaliation, alleviate as much of your anxiety as

possible, and answer all of your questions. Contact us for a free 30-minute consultation.

What is a qui tam case?

A Qui tam is a civil lawsuit brought by a whistleblower under the False Claims Act. In fact, Qui tam cases empower whistleblowers to help the government stop many different types of fraud. To learn more, read our article on Qui tam cases here.

What protection does the False Claims Act afford to whistleblowers?

The False Claims Act prohibits employers from taking retaliatory action against whistleblower employees. Under the law, employers may not be "discharged, demoted, suspended, threatened, harassed, or in any other manner discriminated against in the terms and conditions of employment because of lawful acts done by the employee" in furtherance of pursuing an action under the False Claims Act. 31 U.S.C. §3730(h). If an employer takes retaliatory actions, the employee may be entitled to reinstatement, back pay, or other compensation for damages.

Will my employer know that I am the whistleblower?

During the initial stages of the government's investigation into fraud or other misconduct the whistleblower's identity typically remains confidential. However, if the government's investigation leads to legal proceedings, then the whistleblower's identity will be disclosed to the company subject to the legal action.

What type of employer misconduct do whistleblowers report?

Fraud against the government can be perpetrated in a wide-variety of industries, occupations, and professions. The fields include healthcare, real estate, construction, banking, education, securities, defense contractors, and other industries. Employer misconduct may involve Medicare fraud, medical device fraud, securities fraud, just to name a few.

What are the possible rewards a whistleblower may receive from a successful qui tam case?

Under the act whistleblowers are entitled to a portion of the damages the government recovers, so long as the whistleblower provides the government with evidence it did not have and could not have obtained from publicly available sources. A whistleblower's recovery ranges from 18 to 28% of the total recovery per the terms of the statute.

We have the experience to help you get the reward to which you are entitled. Our law firm is focused on complex and high-stakes areas of white collar criminal defense and we know how to protect you from retaliation for the information you provide.

If you are a whistleblower with evidence that your employer is engaging in criminal acts, we are prepared to rigorously protect your rights.

Contact our Arizona qui tam attorney on the web or call (480) 219-1366 for a free 30-minute consultation. There is no substitute for the type of experience and diligent legal representation that a high-quality attorney can provide.

We practice excellent, one client at a time.

Crush's Corner



In honor of baseball season, here are a few interesting facts for all of you fans out there:

- You have a one in 300,000 chance to be hit by a baseball and get injured at an MLB game (Whew!)
- Derek Jeter was an All Star 13 times
- Randy Johnson had 303 wins and 166 losses in his career
- The first World Series was played between Pittsburg and Boston in 1903. Boston won the 9 game series 5-3.
- A regulation baseball has 108 stitches!

Go D-Backs!

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